



19 FEBRUARY 2019

Internal procedure proposal of affiliate professors and associate professors (Da: adjungerede professorer og lektorer)

Strategic rationale

The Faculty of Health and Medical Sciences (SUND) could benefit from appointing international top researchers as affiliate professors to develop our international profile.

The proposed strategy will strengthen the ties between SUND based research units and internationally leading research groups; facilitate international exchange of students and postdocs; and provide an international aspect to research-based undergraduate teaching.

At the Department of Clinical Medicine, the initiative could provide an international aspect to research-based patient treatment. Also, it should bring an academic focus to heads of clinical departments and medical specialists who mainly are engaged with patient care and not (yet) affiliated with SUND.

Basics

- The appointment is made by the Dean.
- The appointment is for a 5-year period without salary. The Dean can extend the affiliation. Honorarium for e.g. assessment tasks can be paid.
- Currently, SUND has ~80 affiliate professors.
- The appointment requires a formal assessment process equal to appointment of other professors/associate professors.

Internal guidelines for proposing affiliate professors/associate professors

1. Affiliate professors should be highly distinguished scientists. They should clearly fulfill the requirements for professors as described by SUND's strategic research committee (FUF).
2. Normally they should be international researchers from esteemed academic institutions and their profile should support strategic aims of research and/or teaching – preferably both. The professional profile of the affiliate professor should allow for him/her to broadly engage in the activities and scientific profile of the department/centre.
3. Proposals to appoint an affiliate professor must be supported by the Head of Department and two professors from the Department (including the representing (ordførere) professor). Proposals consist of a proposal template together with a cover letter motivating the proposal.
4. The proposal must be accompanied by a proposal for a 3-member assessment committee with at least one international reviewer, including acceptance from the members – please note that due to conflicts of interest a referee (indstiller) cannot be a member of the assessment committee. Both genders should be represented in the assessment committee.
5. The proposal should include a plan with at least 1-2 visits a year by the affiliate professor with a tentative program containing e.g. lectures, interaction with the faculty and under- and postgraduate students. Preferably the affiliate professor should also be part of the effort to stimulate collaborations between departments.
6. Furthermore the proposal must be accompanied by a template for proposal of affiliate professors together with a CV including list of publications and key bibliometric variables for the candidate.
7. The departments and centres are responsible for facilitating the affiliate professors to become engaged in SUND's activities according to the suggested plan.
8. Affiliate associate professors can be proposed based on the same guidelines except that they should typically be young and promising

scientists. Hence the requirements for academic merits are lower, but should extend those for permanent associate professors.